

**WAKW 93.3 FM**  
**6275 Collegevue Place**  
**Cincinnati, OH 45224**

**EEO PUBLIC FILE REPORT**

**For the period from June 1, 2018 to May 31, 2019**

This report covers the following employment unit:

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
Pillar of Fire	WAKW	52599	FM	Cincinnati, OH	No

**A. The following is a list of all vacancies for full-time jobs during the reporting period:**

	<u>Job Title</u>	<u>Date Open</u>	<u>Date Filled</u>
1	Account Executive	01/01/2018	06/01/2018
2			
3			
4			
5			
6			
7			
8			

**B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened:**

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>
All Access	24955 Pacific Coast Highway, Mailbu, CA 90265 www.allaccess.com		(310) 457-6616
Christian Music Broadcasters	PO Box 241871, Little Rock, AK 72223		
Cincinnati Enquirer	312 Elm Street, Cincinnati, OH 45202	Diane Schlosser	(513) 768-8697
His Air	PO Box 307, Duplessis, LA 70728 www.hisair.net	Ted Kelly	(225) 744-3524
Facebook	www.facebook.com		
Indeed	www.indeed.com		
Inside Radio	PO Box 567925, Atlanta GA 31156 www.insideradio.com		(800) 248-4242
LinkedIn	www.linkedin.com		
National Religious Broadcasters	9510 Technology Drive, Manassas, VA 20110 www.nrb.org	Judy Stephens	(703) 330-7000
Ohio Association of Broadcasters	88 Broad Street, Suite 1180, Columbus, OH 43215 www.oab.org	Patricia Geary	(614) 228-4052
Ohio/Illinois Centers for Broadcasting	9000 Sweet Valley Drive, Valley View, OH 44125	Gary James	(216) 447-9117
WAKW On Air Advertisement	6275 Collegevue Place, Cincinnati, OH 45224	Christopher Stanko	(513) 542-1212
WAKW Website	6275 Collegevue Place, Cincinnati, OH 45224 www.mystar933.com	Christopher Stanko	(513) 542-1212

C. The following is a list of the services for full-time jobs shown in section A above and the recruitment source which provided the hiree for that position:

	Job Title	Recruitment Source
1	Account Executive	WAKW On Air Advertisement
2		
3		
4		
5		
6		
7		
8		

D. During the reporting period, there were a total of interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Recruitment Source	Total Number of Interviewees
All Access	0
Christian Music Broadcasters	0
Cincinnati Enquirer	0
Employee Referral	0
His Air	0
Facebook	1
Indeed	3
Inside Radio	0
LinkedIn	1
National Religious Broadcasters	0
Ohio Association of Broadcasters	0
Ohio/Illinois Centers for Broadcasting	0
WAKW On Air Advertisement	4
WAKW Website	2
Word-of-Mouth Referral	0
Total:	11

Pillar of Fire, the licensee of WAKW, is a “religious broadcaster” as that term is defined in the FCC’s Second Report and Order and Third Notice of Proposed Rule Making in MM Docket No 98-204. As such, Pillar of Fire has established Christian religious belief as a job qualification for all station employees. Among those who share our religious principles, Pillar of Fire recruits and hires employees without regard to race, color, national origin or gender.