

WAKW 93.3 FM
6275 Collegevue Place
Cincinnati, OH 45224

EEO PUBLIC FILE REPORT

For the period from June 1, 2016 to May 31, 2017

This report covers the following employment unit:

<u>Licensee</u>	<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City, State</u>	<u>LMA</u>
Pillar of Fire	WAKW	52599	FM	Cincinnati, OH	No

A. The following is a list of all vacancies for full-time jobs during the reporting period:

	Job Title	Date Open	Date Filled
1	Account Executive	06/01/2016	08/01/2016
2	Account Executive	06/01/2016	01/23/2017
3	Account Executive	06/01/2016	01/23/2017
4	On-Air Talent / Promotions Director	07/27/2016	02/06/2017
5			
6			
7			
8			

B. During the reporting period, the following recruitment sources were contacted as vacancies for full-time jobs opened:

Recruitment Source	Address	Contact Person	Telephone Number
All Access	24955 Pacific Coast Highway, Mailbu, CA 90265 www.allaccess.com		(310) 457-6616
Career Builder	www.careerbuilder.com		
Christian Music Broadcasters	PO Box 241871, Little Rock, AK 72223		
Cincinnati Enquirer	312 Elm Street, Cincinnati, OH 45202	Diane Schlosser	(513) 768-8697
Cincinnati Herald	354 Hearne Avenue, Cincinnati, OH 45229	Gwen Seay	(513) 961-3331
His Air	PO Box 307, Duplessis, LA 70728 www.hisair.net	Ted Kelly	(225) 744-3524
Inside Radio	PO Box 567925, Atlanta GA 31156 www.insideradio.com		(800) 248-4242
LinkedIn	www.linkedin.com		
National Religious Broadcasters	9510 Technology Drive, Manassas, VA 20110 www.nrb.org	Judy Stephens	(703) 330-7000
Ohio Association of Broadcasters	88 Broad Street, Suite 1180, Columbus, OH 43215 www.oab.org	Patricia Geary	(614) 228-4052
Ohio/Illinois Centers for Broadcasting	9000 Sweet Valley Drive, Valley View, OH 44125	Gary James	(216) 447-9117
WAKW On Air Advertisement	6275 Collegevue Place, Cincinnati, OH 45224	Christopher Stanko	(513) 542-1212
WAKW Website	6275 Collegevue Place, Cincinnati, OH 45224 www.mystar933.com	Christopher Stanko	(513) 542-1212

C. The following is a list of the services for full-time jobs shown in section A above and the recruitment source which provided the hiree for that position:

	Job Title	Recruitment Source
1	Account Executive	WAKW On Air Advertisement
2	Account Executive	WAKW On Air Advertisement
3	Account Executive	Word-of Mouth Referral
4	On-Air Talent / Promotions Director	His Air
5		
6		
7		
8		

D. During the reporting period, there were a total of interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

Recruitment Source	Total Number of Interviewees
All Access	3
Career Builder	1
Christian Music Broadcasters	0
Cincinnati Enquirer	0
Cincinnati Herald	0
Employee Referral	0
His Air	6
Inside Radio	0
LinkedIn	0
National Religious Broadcasters	0
Ohio Association of Broadcasters	0
Ohio/Illinois Centers for Broadcasting	0
WAKW On Air Advertisement	7
WAKW Website	3
Word-of-Mouth Referral	3
Total:	23

Signed: /Christopher M. Stanko/
Christopher M. Stanko

Signed: /Art Garza/
Art Garza

Title: Director of Operations
Date: 05/18/2017
Phone: (513) 542-1212

Title: General Manager
Date: 05/18/2017
Phone: (513) 542-9259

Pillar of Fire, the licensee of WAKW, is a "religious broadcaster" as that term is defined in the FCC's Second Report and Order and Third Notice of Proposed Rule Making in MM Docket No 98-204. As such, Pillar of Fire has established Christian religious belief as a job qualification for all station employees. Among those who share our religious principles, Pillar of Fire recruits and hires employees without regard to race, color, national origin or gender.